



963 S. Loop 340
Waco, TX. 76706
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Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____ Date of Birth: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Employment at TWC company is on a "at will" basis and is for no definite period and may, regardless of the date or method of payment of wages and salary, be terminated at any time with or without cause. Other than the President of TWC, no supervisor, manager, or other person, regardless of title or position, has the authority to alter the "at will" status of your employment or to enter into any employment contract for a definite period of time with you. Any agreement with you altering your "at will" employment status must be in writing and signed by the President of TWC.

I certify that my answers are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for denial of consideration of information in my application or interview may result in my release.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Reference Information Release

I consent to and authorize the company, and its agents and employees, to obtain in any manner any reference information concerning me, including achievement, wage history, performance, attendance, personal history, disciplinary information, and the reason for separation of employment relating to my employment with any former employer. It is expressly understood that any information sought or obtained is to be used for the purpose of determining my acceptability for employment. I also hereby release the company and its agents from all liability for damages or claims, including, but not limited to defamation, interference with contract, or prospective economic advantage and negligence I have or may have, which arise or result from any reference information sought or obtained pursuant to this authorization.

Signature: _____ Date: _____

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis including race, color, age, sex, religion, disability, or national origin.

Background Check Acknowledgement Form

I hereby authorize Tom Wright Construction, LLC and / or any of its officers, employees, or agents to investigate my background, references, character, education, past employment, and / or criminal records in order to confirm any qualifications for employment as represented on my resume and / or employment application, and / or my employment interview.

By signing below, I release Tom Wright Construction, LLC and / or any of its officers, employees, and agents, as well as any person or entity providing information on my background pursuant to this acknowledgment form, from any and all liability in relation to the information obtained from any and all of the above referenced sources used.

Applicant's Full Legal Name: _____

Applicant's Signature: _____

Applicant's Current Address: _____ Date: _____

Length of Time At This Address: _____

Driver's License #: _____ State of Issue: _____

Date of Birth: _____ Social Security #: _____